1 2 3 4 5 6 7 UNITED STATES DISTRICT COURT 8 WESTERN DISTRICT OF WASHINGTON AT SEATTLE 9 10 SANDRA RUSSELL, CASE NO. 2:24-cv-00255-MJP Plaintiff, 11 ORDER GRANTING IN PART THE PARTIES' JOINT MOTION FOR 12 v. **EXTENSION** T-MOBILE USA, INC., 13 Defendant. 14 15 16 This matter comes before the Court on the Parties' Joint Motion for Extension of Case 17 Deadlines. (Dkt. No. 24.) Having reviewed the Motion and all supporting materials, the Court 18 GRANTS IN PART the Motion. 19 The Parties request a six-month extension to the remaining deadlines in this case— 20 including the trial date—due to "the anticipated due date of Plaintiff's counsel's child and 21 counsel's parental leave," and the Parties' "current trial schedules." (Mot. at 2-3.) Specifically, 22 Plaintiff's counsel's child is expected to arrive on or around June 26, 2025, (see Dkt. No. 24-2,) 23 three days after trial is currently scheduled to begin, (see Dkt. No. 19.) The Parties claim this 24

would put Plaintiff at a "severe disadvantage," as they would be without representation during trial. (Mot. at 2.) The Parties further note that Plaintiff's counsel intends to "stagger his parental leave in two different time periods to attempt to minimize its impact on work (one immediately following the birth, and one beginning on or around October 20, 2025)." (Mot. at 2.)

To obtain an amendment to a scheduling order, the movant must demonstrate good cause. See Fed. R. Civ. P. 16(b)(4). "Rule 16(b)'s 'good cause' standard primarily considers the diligence of the party seeking the amendment." Johnson v. Mammoth Recreations, Inc., 975 F.2d 604, 609 (9th Cir. 1992). "The district court may modify the pretrial schedule 'if it cannot reasonably be met despite the diligence of the party seeking the extension." <u>Id.</u> (quoting Fed. R. Civ. P. 16 Adv. Comm. Notes (1983 amendment).

On the record before it, the Court finds good cause to continue the trial date and so GRANTS IN PART the Motion. However, before setting a new trial date, the Court requires additional information from the Parties related to Plaintiff's counsel's parental leave. Specifically, the Court needs to know when Plaintiff's counsel intends to end his first period of staggered parental leave. (See Mot. at 2.) The Parties are ORDERED to provide such information to the Court by January 3, 2025. Upon receiving that information, Court will set a new trial date.

However, the Court does not find good cause to amend the interim deadlines as previously set. The July 23, 2025, trial date is the only deadline affected by the birth of Plaintiff's counsel's child and subsequent parental leave. The Parties do not explain why the upcoming birth prevents Plaintiff's counsel from meeting the remaining deadlines set in this case, all of which are set to occur before the July 26, 2025, due date. Finding no good cause to do so, the Court DENIES the Motion as it relates to the interim deadlines.

In summary, the Motion is GRANTED IN PART and DENIED IN PART. The Parties are ORDERED to provide information regarding Plaintiff's counsel's upcoming parental leave to the Court by January 3, 2025. Upon receiving this information, the Court will set a new trial date. The remaining deadlines in this case remain unchanged. The clerk is ordered to provide copies of this order to all counsel. Dated December 23, 2024. Marshy Melina Marsha J. Pechman United States Senior District Judge